

**FED OSHA SHOULD BE ASHAMED OF ITSELF – AND SO SHOULD CAL-OSHA**

Federal OSHA (OSHA) has shown a complete disregard to their regulations and their duty to ensure employee safety in the workplace by helping the Biden Administration coerce employers into requiring COVID-19 vaccinations for all their workers and to punish those that don't take the vaccine with excessive masking, PCR testing, being put on leave without pay, and/or termination. This is proven by the following facts:

(1) In their COVID-19 Emergency Temporary Standard (ETS), OSHA states that only unvaccinated employees should be PCR tested at least weekly and that the employees should pay for their tests, as well as for their face coverings, even though these would be required by the employer. Yet, in their Bloodborne Pathogen regulation (and in Cal-OSHA's Aerosol Transmissible Diseases regulation), they make employers pay for all vaccine tests, and in their Personal Protective Equipment regulation, they make the employer pay for such equipment.

(2) OSHA has completely ignored natural immunity to COVID-19, even though this has been proven to be more effective than the vaccines.

(3) OSHA ignores the fact that it is now clear that people that are vaccinated can catch and transmit COVID-19, as much, if not more than unvaccinated individuals.

(4) OSHA ignores the fact that both Dr. Fauci and the WHO admit that asymptomatic carriers of COVID-19 do not spread the disease. Therefore, no PCR testing or masking is necessary or helpful when no symptoms are present.

(5) Even though multiple courts have agreed that OSHA does not have the authority to require vaccination, masking, PCR testing, to discriminate against the unvaccinated, or the like, and the courts have noted in their orders that their ETS is unconstitutional and have issued injunctions against them, OSHA and Cal-OSHA continue to tell employers to implement the ETS and ignore the injunctions.

(6) OSHA went as far as to state in a factsheet to employers that if an employee submitted what OSHA or the employer considered false statements, such as being vaccinated or not, or stating that vaccination is against their religious beliefs, and the employer does not believe them, that such employees can and should be referred to the US Department of Justice for criminal prosecution under 18 U.S.C. § 1001(a), which can result in fines and jail up to 5 years; yet does not mention any penalties for employers who unjustifiably deny religious exemptions.

(7) In Cal-OSHA's June 2021 Occupational Safety and Health Standards Board meeting regarding modifying their COVID-19 ETS, even though the majority of the public's comments, included mine, where against the ETS, noting that it was unconstitutional, that masks don't work, that the vaccines do not stop transmission (as we have seen now), after hours of negative comments, the Board Members in their subsequent board discussion as to whether to approve or deny the ETS revision, ignored such comments and did not even address one of the negative but truthful public comments, and instead only made statements as if the public only had one concern: Whether sufficient N95 masks for all employers

would be available to comply, in complete disregard of public input, which is the purpose of such public comment periods.

Yet, the big elephant in the room, that OSHA and Cal-OSHA are completely ignoring, and I contend purposefully, are all the injuries and deaths that are being caused by the COVID-19 vaccines, and therefore, by trying to force employers to implement their ETs, they are directly ordering employers to violate the most important principle/rule in the OSHA Act of 1970, which states, means, and implies that **the employer has a general duty to keep employees safe, regardless of OSHA regulations**. Here is the proof, not only that such COVID-19 vaccines cause injuries and death, but also of the fraud behind their promotion to make them compulsory in order to work for a living. See <https://tinyurl.com/COVID19-Proof-of-Injury-Fraud>.

It is time that OSHA, Cal-OSHA, and all safety professionals look at the true evidence and science, not just misleading pronouncements by our corrupted health authorities, like Dr. Fauci, the FDA, the CDC, the NIH, the WHO, and thus it is time that all OSHA agencies, states, counties, and cities, rescind any ETs or orders related to COVID-19.

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